The National Council of Education, Bengal

Annual Report 2020-2021

INTRODUCTION:

The National Council of Education, Bengal (The NCE,B) completed 115 years of its historic existence on March 11, 2021. Inspite of the fact that the Council faced many a storm and much stress during its long period of existence, the Covid-19 pandemic snatched away two valuable lives, the Council moves ahead keeping in mind the message of its more than a century-old heritage.

A brief account of the activities of the Council during the year under report is embodied in the following pages.

OUR FAMILY:

The number of members of the Council as on March 31, 2021 is as follows:

Total number of members ... 165 Life members ... 93 Ordinary members ... 73

BEREAVEMENT:

Unfortunately, we have to report every year the passing away of some of our members. We keep on record this year with a deep sense of bereavement the passing away of the following Members of the Council:

Life Member

- i) Sri Anandadeb Mukherjee
- ii) Sri Sujoy Basu
- iii) Sri Shyamal Dutta Choudhury
- iv) Sri Sunit Mukherjee

Memorial meeting on the sad demise of Prof. Ananda Deb Mukherjee had to be deferred to post Covid time we are waiting for.

115th FOUNDATION ANNIVERSARY:

In times of the Covid-19 pandemic crisis, celebration of the 115th Foundation Anniversary of the Council had to be curtailed to flag hoisting in the morning.

At 9.00 a.m. Professor Suranjan Das, Vice-Chancellor, Jadavpur University and Professor Sati Chatterjee, President, the NCE,B, hoisted the flag of the Council in front of Aurobindo Building on the University campus. Registrar, Officers and members of the staff, Jadavpur University, were present. Professor Kripasindhu Chaudhuri, General Secretary, Professor Debansu Ray, Treasurer, senior members of the NCE,B members of the staff and teachers of Jadavpur Vidyapith (N&P) were present.

At 10.00 a.m. flag hoisting was performed on the NCE,B campus. President, NCE,B delivered a short speech. Teachers of JV(N&P) presented song offerings. Covid-19 protocol was maintained throughout the programme.

MEETINGS:

During the year under review, the Executive Committee of the Council met four times: on 28.11.2020, 12.12.2020, 13.02.2021 & 27.02.2021.

The 113th Annual General Meeting of the Council for the year 2019-2020 was held on March 26, 2020.

This was election year; election was conducted at the Annual General Meeting and new body of office bearers was elected. The new Executive Committee assumed office with immediate effect. The tenure is for three years.

SCHOOL OF SOCIAL WORK & COMMUNITY SERVICE:

The School of Social Work & Community Service was established on November 05, 2002 with the financial assistance of Rupees three lakhs donated by a friend and well wisher of the Council, Sri Joginder Singh Chawla, through a member of the Council, Sri Preetam Singh Chawla, to train up people working with NGOs and CVOs and the youth desirous of accepting social work as their profession or vocation in conformity with the ideals of the Council.

The classes are conducted on Saturdays and Sundays for 6-months, three hours on Saturdays and four hours on Sundays for theory and skill development. The trainees are deputed in reputed social welfare organizations for practical exposure and project work for fifteen days. The course contents aim at providing information, knowledge and skill development to social workers, including writing of project proposal for funding.

Eminent people from the academic world and social welfare field constitute the faculty and trainees are exposed to the following subjects:

i) Social Work, ii) Organisation, iii) Sociology, iv) Economics, v) Psychology, vi) Project, vii) Health, viii) Biography, ix) Communication and Public Relations, x) English Language, xi) Rights and facilities, xii) Computer, xiii) Skill Development, xiv) Resource Mobilisation for Social Change, xv) Tools for Social Change.

Practical Computer education of 20 hours is also given in computer lab. The course has a slab of communicative English once a week for six months.

The medium of the course is Bengali.

Library – The School has a library with various valuable books which are extensively used by the teachers and the trainees. Every year new books are added. The Library remains open on all days between 12 noon and 4 p.m.

The class of 52nd Batch of 2020 started on January 11, 2020 with 67 students and 66 classes were held upto March 15, 2020 and thereafter due to COVID'19 pandemic classes could not be held as the campus was closed and the students mostly coming from districts could not come as the local train services were totally suspended. The interview of 53rd Batch of students fixed on March 29, 2020 could not be held due to the COVID'19 pandemic. In short, there were no activities of the school between April 1, 2020 and March 31, 2021 due to COVID'19 pandemic.

SCHOOL OF COUNSELLING AND PROMOTION OF WELLBEING:

I usually write the Annual Report starting with the history and objective of our institution, National Council of Education, Bengal (NCEB). But this year I would like to start with the pressing issue at hand and how we begin our day—the Covid-19 pandemic. This is to acknowledge how the pandemic has affected us so that even our Annual report, a list of our activities in the past year also reflects the magnitude of the Covid-19 pandemic and its effects, to say that all lives across the world have been deeply impacted, and to recognize how uncertain and unprepared we still are though a year has passed.

It is common knowledge that the last one year has been history of humankind in making. On one hand it feels significant that we are a part of history, on the other hand, we wish none of this ever happened. All this time each one of us was waiting for this mayhem to end. We have been fervently waiting for things to get back to normal. But the truth is that we do not yet know when that will be or whether that will ever be. That is to say whether we will ever get back to the normal that we knew, or is it going to be a new normal-as so many have started saying.

This phrase, the "New Normal" refers not only in terms of how we are living, behaving and thinking but it is a paradigm shift on a universal scale that is being experienced by humanity as a whole. We are setting new standards of living, practicing new ways of interactions and exploring novel platforms for experiencing the unforeseen challenges. A tsunami of this newness in all spheres of our life has left most of us overwhelmed and anxious, primarily because we were hurled into it, without warning and ill-equipped to handle it.

However the pandemic has slowed us down and given us the opportunity to reflect. We are using this time resourcefully to create space for new ideas and to devise better ways of sustaining our old practices. After the initial shock of three to four months from March 2020, we have used this time and the available technology based mediums of communication for reimagining, redesigning and remodeling existing knowledge for more effective use—for better teaching and better quality of dissemination of skills and resources. When we are set in a given habitual process, we often do not realize our potential. It is only when we are faced with challenges that one comes up with a sustainable solution.

NCEB was envisaged with the belief that we could learn immensely from what is positive in our traditional wisdom – the Indian ethos of life, its cultural heritage bearing pointers for future development. It pioneered a process of empowerment and acknowledgement of our legacy into a viable, sustainable educational model. One thing that we have learned a great deal about during the pandemic is 'distancing'. There was a set intention with which distancing was floated in the public discourse, and that intention has been accepted, questioned, challenged and revised. Much more than physical distancing it is more important that we should focus on social distancing from prejudices and judgment. In the post-pandemic new normal, we need to delve more on the notion of distancing, embracing values of social justice, equality, and empathy.

The most important lesson the pandemic has taught us is, more than anything else in the world, we need people in our lives. The pandemic has shown us that when we live in an inclusive situation, where people are there to talk and to listen, we feel more hopeful,

optimistic and connected. If our goal is about building a society, where we have fewer inequalities, then these past months have taught us just that. We have learnt in the hard way to work together, embrace the uncertainty, stick together, listen together and have time for people who matter in our life. I believe that it is time to create a new society where there is a recognizable sense of being more inclusive, non-judgmental and open-minded.

This is where our course – PG Diploma course in Counselling and Well-Being offered by the School of Counselling and Promotion of Wellbeing (SCPW) has a great role to play. Our course was initiated in 2014 under the mentorship of Professor Madhabendranath Mitra, President NCEB and former Director, SCPW. We had immense encouragement and active endorsement of the executive committee members of NCEB, especially Professor Sati Chatterjee, former President, NCEB and many others. The course was planned and designed by WHY - Wellbeing and Happiness for You, one of the pioneering institutes working in the field of Positive Psychology in India. WHY is a non-profit making organisation, dedicated to imparting social service and welfare in mental health issues to promote enriched living?

The inaugural ceremony of the 7th Batch of the PG Diploma course in Counselling and Well-being, was held on 12th March 2020. It was presided by Honourable Chairperson, Former Chief Justice of Calcutta High Court, & Hon'ble Chairperson WBHRC Sri Girish Chandra Gupta who spoke at length about the history of NCEB and the relevance of this course in the present context. Among other eminent speakers were Prof. Soumitra Basu, Department of Philosophy & present Director SPCW. Prof Basu, who is also the former Coordinator of Counselling Center, Jadavpur University, has been a Guest Faculty of this course. Dr. Debashis Chatterjee, Consultant Psychiatrist, faculty of the course & President WHY (Wellbeing & Happiness for You) gave a speech on psychiatric illnesses and its relationship with this course. Dr. Sujata Roychoudhury, Course Coordinator and faculty of the course and Secretary, WHY, focused on face—to face Personal Sessions with each participant as well as the experiential, and interactive & participatory modes of learning. Among other guests present were, Prof. Asok Nath Basu, Guest-of–Honour, Former Vice Chancellor of Jadavpur University and Prof. Asit Kumar Mitra, General Secretary, NCEB.

The pandemic and first lockdown was announced just a day ahead of the start of the first class of our course. For two and a half months, we were almost paralyzed except for sending letters to our students, pledging our support for them and our assurance, should they need any help. Our faculty is comprised of specialized and skilled professionals such as Psychiatrists, Doctors, Psychologists, Rehabilitation Professionals, Social Workers and Counsellors. We had started an online free tele-counselling service for anyone needing psychological assistance in the early days of the pandemic. Gradually we realised that the pandemic would not be over in a matter of weeks or even months. So we started redesigning our course from scratch to make it suitable for the virtual interface.

We started our classes online from June 2020 on Zoom platform. Since then we have been continuing the course online. Early on, we realized that only a change in our thinking process can guide us through COVID-19 pandemic to a future that is full of opportunities and possibilities. To sustain, we have to change the paradigm of learning by developing, accommodating and evolving. We found that running an **interactive and experiential** course **online** was a Herculean task due to the lack of physical presence and real face-to-face communication. As a result the number of Resource Persons needed in any given class

: 5 :

was substantially more than those that were allocated in the budget. The first change we made was to voluntarily reduce our remuneration, across the board by 40% and to equalize the remuneration for all faculty.

Our next challenge was to develop interactive online modules for the course. Due to the Pandemic situation, the development of the training process has led to innovation of new ways of facilitating classes. The material for training is being continuously developed to accommodate the changes in delivery process while keeping in mind not to compromise on the quality and experiential aspect of the course. We are developing the training material in consultation with all the team members; meeting at least twice every week, usually on Tuesdays and one other day in the week, as per the availability of each member. The classes now take place on Thursdays and Fridays from 6:30 p.m.- 8:30 p.m. on Zoom Platform.

The Final Semester Group Project Presentation of the 6th Batch 2019-2020 was held in Zoom platform on the following date and times in January 2021

Jan 9, 2021 18:30 p.m. Jan 10, 2021 18:30 p.m.

Via the Zoom link:

https://us02web.zoom.us/j/81591072750?pwd=V1haZVhZL21tbXd2bUNIUEZZOi 95dz09

Meeting ID: XXX XXXX 2750

Passcode: XXX080

To maintain the development of effective, efficient and professional counselling skills, practical sessions of Skills Training take place on Saturdays from 6 p.m. to 8:30 p.m. This has been challenging with regard to both the delivery process and the time aspect. To develop the material for Skills development, the respective Resource Persons collaborate on various times in the week in addition to the general academic group meetings mentioned above.

All trainees in our course have to undergo Personal counselling sessions in a One-to-One basis to enable and encourage personal growth. These sessions have started from the first week of March 2021.

The current batch was assigned their group project topics on 2nd April 2021. The students have been allocated to five groups. The following topics were assigned to the groups.

- 1. Empathy & Expectations: Is it possible to train people for empathy in relationships?.
- 2. Beauty & the Beast: Impact of Perception & Own Attractiveness
- 3. "Needless" Habits: How Are They Formed & How Can They Be Changed?
- 4. Bringing Up Baby: Parental Communication and Performance of children
- 5. Wings of Desire: Conditions of Worth & Assertive Communication

I started this report with the narrative of what we have gone through and what we are still facing. In general, I am thankful for the pause which has facilitated re- awakening of self and my interests that this pandemic has provided. I feel it has been a year for change – for working on myself. I am more accepting, more content and more thankful for what I have. I hope to continue with this positivity and gratitude within, in my engagement with others and

as a part of the new normal.

We believe that the value of education must be oriented towards imparting knowledge and disseminating wisdom about the importance of being human in its holistic context. We think that instead of competing, education should encourage students to cooperate in sharing, caring, connecting, creating and giving together. Our course imparts the knowledge that compassion, empathy and tolerance are the most essential virtues that sustain a society and the only meaningful "ism" is Humanism.

The discovery of a vaccine and the rapid vaccination against Covid-19 has ushered the expectation that the first rays of a hopeful future are almost within our reach. We have begun to pick ourselves up after the unanticipated and unparalleled sufferings of the pandemic. We have gathered the courage to look to the horizon for what is to come and can view this scourge with an affirmative eye. I truly believe we are ready to see it as a possibility to learn from the recent months and begin preparation for a positive future that is more empathetic to human beings and more resilient in the face of all vulnerabilities.

RESEARCH PROJECTS:

iii) Rabindra charcha

The project on Tagore Indexing:

The centre is planning another volume of Tagore Indexing বিন্দুনাথের চিঠিপত্র : নির্দেশিকা ৩. Work on the project continues. The Covid-19 crisis delays progress.

B. Postcolonial studies

- i) The National Council of Education, Bengal had been formed (1906) as part of the antiimperial freedom movement in India. It is in the fitness of things that a century and a decade later, postcolonial questioning of the Western scholars' reading of the cultural heritage of ancient India proceeds under the aegis of the NCE,B. Two research volumes: 1) *Sri Aurbindo: a Postcolonial Reader, post colonial response in colonial India* and *Messages from the Deep: the West encounters the Rigveda* have been published and received in the specialized academic field as pioneering research.
- ii) A compilation of selected writings of Bankim Chandra Chatterjee, reflecting post-colonial response in colonial India is in the press.

iii) Ongoing projects include:

A critical monograph on Tagore's journey from Nationalism to Trans-Nationalism, based on a close study of the 1916-17 lectures on Nationalism. The work would bring under focus the Poet's prophetic vision of the crisis in civilization in times of cultural globalization and neo-imperialism today. A descriptive bibliography would help future researchers. The prevailing pandemic situation slows down progress in all areas of activities.

CENTRE FOR COMPARATIVE RELIGION AND CULTURE:

Centre for Comparative Religion and Culture founded in accordance with the Memorandum of Association of the N.C.E. Bengal (1906) is engaged in study and research on the major world religions and the discipline of modern comparative religion.

This year the Centre for Comparative Religion under the aegis of the National Council of Education, Bengal organized nineteen online seminar lectures, attended on an average by 50 individuals.

NINETEEN ONLINE LECTURES:

S.No	o. Date	Author	<u>Topic</u>
1.	9 July 2020	Sukanya Ray	The Tune That Travels
2.	6 August 2020	Sandip Ghosal	Gita in the form of Panchali – I
3.	13 August 2020	Sandip Ghosal	Gita in the form of Panchali – II
4.	17 September 2020	Debangshu Bhattacharya	The Genesis of Chandi
5.	24 September 2020	Prof A.K.Mookerjee	The Mahabharata
6.	15 October 2020	Pradip Mukherjee	Agriculture and Rituals
7.	21 October 2020	Pradip Mukherjee	Significance of Lotus in Indian
			Culture
8.	5 November 2020	Debangshu Bhattacharya	Fertility Cult
9.	3 December 2020	Prof Amit Dey	Sufi Movement in 17 th & 18 th
			Century India – I
10.	10 December 2020	Prof Amit Dey	Sufi Movement in 17 th & 18 th
			Century India – II
11.	24 December 2020	Prof Amit Dey	Sufi Movement in 17 th & 18 th
			Century India – III
12.	7 January 2021	Dr. Miratun Nahar	Religion as I understand
13.	14 January 2021	Chandra Mukhopadhyay	Pithe Pulir Gaan (folk)
14.	21 January 2021	Gopa Saha	Glimpses of Sri Aurobindo's
			Sadhana and Mrityu
15.	28 January 2021	Susmita De	Life Divine – A Discussion
16.	11 February, 2021	Sucheta Chakaborty	At home & in the world – Women in
			Satyajit Ray (Satyajit Ray Centenary
			Lecture)
17.	18 February, 2021	Prof Swati Bhattacharya	On Aesthetics
18.	4 March, 2021	Prof A.K.Mookerjee	Search for the origin of Religion
19.	11 March, 2021	Prof A.K.Mookerjee	What is Comparative Religion

COMPLETED / ONGOING RESEARCHES:

- 1. Ms. Sukanya Ray is working on the Indus Valley Civilization from Mehrgarh to Rakhigarhi, and coming of the (Aryan speaking people) in Iran (Old Bactria) and India.
- 2. Ms. Sukanya Ray contributed an article "Women in the days of Rig Veda" in Representation of Women Space (Vol III) being published by Kunal Books, New Delhi
- 3. Mr. Debangshu Bhattacharya is working on 1st Bengal Renaissance during Hussain Shahi Sultanate period
- 4. Mr. Sandip Ghosal completed and published Bhagavd Gita in the form of Panchali
- 5. Mr. Sandip Ghosal is working on Mangalkavyas
- 6. Dr. Reba Lihiri, Triguna Sen Research Scholar, is working on The Development of Puranic Hindu Dharma from *Dharmasutra* and *Dharmashastra*
- 7. Ms. Susmita Bhattacharya is working on a Monograph on Zoroastrianism
- 8. Sri Tapan Kumar Ghosh, Research Scholar has compiled a collection of selected articles in Bengali published in past one hundred years *Bangla vasay Jaina dharma charcha*

published by Papyrus, Kolkata-700004. Professor Arun Kumar Mookerjee, Director – Centre for Comparative Religion and Culture has written an introduction to the collection. The book has been welcomed in Colleges and Universities of West Bengal and Bangladesh.

ARCHIVE:

(Jatindramohan Sangrahasala)

It is a matter of pride that the Archive of the National Council of Education, Bengal (NCEB) named Jatindra Mohan Sangtahashala (JMS) (Established on 11th May, 1984) is serving the researchers of many Universities and reputed research institutes of India and abroad. The Sangrahashala contains 6000 Sanskrit an Bengali manuscripts, 7000 books (including some rare books of the 19th and early 20th century) and 2242 periodicals. The NCE,B proposes to enlarge and enrich its look and expand its services to larger sections of scholars and teachers for their use.

Due to pandemic situation (COVID'19) the Archive was totally closed to the scholars. Research activities (most of the days) had to be carried out from home. During this period indexes of some rare periodicals and an annotated catalogue of the Bengali books (1806 to 1920) have been in the process of preparation. On the occasion of the birth centenary of Professor Haridas Mukherjee, an eminent historian and chronicler of the National Education Movement in India, the Archive prepares a write-up on his life and contribution in this area.

The need to get digitized the invaluable holdings in the Archive has long been felt as most urgent. Attempts are being made in this direction, proposals are under consideration.

OTHER ACTIVITIES:

RABISANDHYA:

In the Covid-19 pandemic situation, the Rabisandhya programme of extension lectures had to be kept in abeyance. The Council waits for better times to resume the programme.

PUBLICATION:

Work in most areas had to be kept in abeyance during the pandemic crisis. Only one issue of *The Dawn* magazine (Vol.26) could be published.

DONATION:

Professor Neela Mazoomder, member, The NCE, Bengal donated an amount of Rs.80,00,000/- (Rupees eighty lacs) as Ramen Paul Endowment Fund.

JADAVPUR VIDYAPITH (N & P):

Jadavpur Vidyapith founded on March 11, 1957 is the first academic Institute established by the Council on its present campus after the Jadavpur University was set up on December 24, 1955. The Bengali Medium School with its distinguished features and uniqueness has gained immense popularity and can be considered as one of the extraordinary institutions with its objective of giving exposure to the children in a special environment with wide range of amenities. The Council entirely controls the academic, administrative and financial wings of School. The Institute from the day of its emergence has been strictly following the objectives laid down by the national leaders during Swadeshi Movement of 1905.

Education on National lines should imply among other things:

- 1. a) Medium of instruction should be vernacular but English should be kept as a compulsory subject.
 - b) Compilation of suitable text books especially in the vernacular.
- 2. Promoting physical and moral education.
- 3. Attaching a special importance to knowledge of the country, its literature, culture and History and Heritage, keeping in view the following:
 - a) Exacting a high standard of proficiency.
 - b) Enforcement of strict discipline.
- 4. Completion of school education at the 15th year (minimum) and commencement of higher secondary education at the 16th year (minimum).

• Year at a glance (2020 - 2021)

Our students get chance to study English as one of the main subjects from Kishalaya class (4 + age group). The curriculum and syllabus are so designed that its standard is quite appreciable to fulfill the concept of total education of the founding fathers of the Council . There are classes for Computer education, Physical Education, Manual Training, and Library work.

Session, student, teaching and non-teaching staff strength

Regular session began in January 04, 2021 while the classes for the newly admitted students in Kishalaya and Nursery classes began in January 26, 2021. The strength of the students is 874.

In the office there are two office assistants and one part time accountant. At the end of the session there are seven permanent full time non-teaching staff among which were one darwan, two darwan cum GDA, one sweeper, one sweeper cum peon, two lady attendants cum sweeper. There are five ad-hoc lady attendants cum sweeper, and 2 part-time sweeper. We have 25 teaching staff including Headmistress. There is an ad-hoc male staff as librarian.

Managing Committee and Sub-Committees

The Managing Committee of our school takes the necessary decisions. There are also several Sub-Committees/ other working groups for the following activities:

- 1. Academic matters
- 2. Magazine
- 3. Sports & Games
- 4. Excursions
- 5. School functions
- 6. Health and Hygiene
- 7. Quiz Contest
- 8. Community Festival
- 9. Exhibition
- 10. Communication Book
- 11. Library Books
- 12. Prize selection & purchase
- 13. Various Competitions
- 14. Computer
- 15. Teaching Aids

- 16. Students' Activities
- 17. Website
- 18. CCTV

Evaluation system

The students' evaluation system in the year 2020 was as follows. Students' performances were evaluated through a continuous Internal Assessments along with Three Terminal Examinations. Total marks were 400, which was distributed as follows.

Distribution of total marks

- 1st Term 50 Marks
- 2nd Term 50 Marks
- 3rd Term 50 Marks
- Total weightage on continuous Internal Assessment 100 Marks

Total marks on Internal Assessment are 100, out of which 90 marks have been allotted to Class work, Homework and Oral evaluation. The remaining 10 marks are on teacher's observation. The awarding of marks on observations is left to the discretion of respective teachers. Each assessment on Class work, Homework and Oral performance is of 10 marks. The general pattern to be followed in this respect is as under.

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1st Term - Class work - 2
Home work - 1

2nd Term - Class work - 2
Home work - 1
Oral - 1

3rd Term - Class work - 1
Home work - 1
Internal Assessment - 1

Total No. of assessments -10
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Lesson Plan and Guide Book for Teachers

The teachers kept the following records

1. Teachers' Academic Diary —	7
2. Lesson Plan Diary	
3. Teachers' Manual in general	(to bring uniformity in teaching)
4 Teachers' Manual on Arithmetic	

Liaison with Guardians

The following steps are taken for liaison with guardians.

- 1. Guardians'/ Parents' Opinions and suggestions are collected from the guardians on different academic matters as well as behavioral matters.
- 2. Parent-Teacher Meeting of all classes was held twice a year before 1st and final examination also. A feedback form has been taken from the guardians to express their views.

Admission Procedure

In compliance with the relevant provision of the RTE Act 2009, the lottery was replaced with the admission test for admission to Kishalaya and Nursery classes from academic year 2018. Admission forms were distributed from July 05, 2020 to July 09 and September 06, 2020. Admission Test for all categories was drawn through Whatsapp on December 12 and December 13, 2020. Admission procedure was conducted on January 07, 2021 and January 08, 2021.

List of Newly Admitted Students

Class	GEN	SC	OBC	ST	Boys	Girls	Total
Kishalaya	99	36	2	0	74	63	137
Nursery	06	05	0	0	7	5	012

• Scholarships

The Award giving ceremony of Jadavpur University Alumni Association, Mumbai Branch Trust was held on March 03, 2021 at the Committee Room of The National Council of Education, Bengal. The Member of the Trust Mr. Rajat Dasgupta, and Mr. Kunal Sengupta and others were present to grace the occasion.

4 students of class I - IV received Late Sushil Ganguly Award

Recipients were:

Rishita Halder (I - C)

Shouvik Adhikary (II – A)

Biswajit Mandal (III – B)

Sanjana Majhi (IV – A)

• Teacher of the Year

From 2008-2009, the Mumbai Branch of Jadavpur University Alumni Association has introduced B.C. Rakshit Memorial Award for the 'Teacher of the Year' at the end of the session. Smt. Nabanita Chakraborty was felicitated as "The Teacher of the Year", 2020. She got a cheque of Rs. 25000/- along with a memento.

Webinar

Smt. Ripa Bhattacharyya and Smt. Sreemoyee De attended a Webinar initiated by Oxford University on September 26, 2020 regarding how to lead a virtual class level.

• English Conversation

English Conversation period has been introduced in Kishalaya and Nursery classes along with class I to IV in order to develop English communication skill of the students. Now it has been taken through WhatsApp.

• Computer Classes & Computer Laboratory

Two consecutive periods for classes I to IV have been included in their regular time table along with other classes. There are forty six computers along with two projectors, two microphones, three Laptop and one interactive smart board in our computer laboratory.

Library

In the school library there is a stock of more than 12500 books. Two consecutive library classes for the classes I to IV are taking through online. Sometimes books are issued also. Parents communicate with the respective teacher regarding this.

Art Craft Classes

There are four art and craft classes in every month, students enjoy making craft works side by side with drawings and paintings.

Felicitation

Felicitation to the staff for 100% attendance was made on March 31, 2021. The awardees were Smt. Sarbani Mandal and Smt. Pooja Saha.

Foundation Day of National Council of Education, Bengal

The students and the staff of the school observed the Foundation Day of N.C.E.B on March 11, 2021 in the morning President of Managing Committee JVNP Dr. Balaram Bose hoisted the flag at N.C.E, Bengal. The birth anniversary of Jadavpur Vidyapith (N&P) was also observed on the same day.

Birthday of Students

Birthday wishes were offered to the students by presenting greetings cards to them through their parents.

Academics

From April 01, 2020 we are following the guidelines issued by Government and school is functioning accordingly. As per new guidelines teachers are coming 3 days a week and the rest 3 days they are working from home. Office now runs 4 days a week. All the staff are following the strict norms from April, 2020 onwards and wear mask and use sanitizer at all times. Due to this pandemic situation we were unable to do the regular activities of the school like Annual Prize Distribution Ceremony, Quiz contest, Handwriting competition, Exhibition, Drawing Competition, Recitation Competition, Annual Sports, Foundation Day, Publishing of magazine etc.

Our classes are running mainly through whatsapp. We are conducting every examination i.e. Class Work Assessments, Homework Assessments and Two Terminal Examinations regularly. Teachers frequently meet the students through Google Meet.

Various activities are going on through online like, project work, virtual tour, non fire cooking, Yoga, plantation along with all types of cultural activities like Rakhi, Independence Day, Rabindra Jayanti etc. Some of the student's participation programme had been downloaded in our website and face book for all the viewers. Parents of all classes visit the school once in two weeks to communicate with the teacher.

INSTITUTE OF BUSINESS MANAGEMENT:

Institute of Business Management is a unit of century old The National Council of Education Bengal and was established in 1984. IBM offers MBA degree programme, both for working executives & fresher's in a student friendly ambience through case based interactive learning session. The faculties are highly competent & experienced drawn from industries/institutes / Universities. The institute is affiliated to Jadavpur University and the course had been approved by AICTE. Nearly 1643 MBA degree holders had set up the platform for the institute academically and professionally at National as well as International level. The activities of IBM during the financial year 2020-2021 are summarized below:

I. CORPORATE TALK & SPECIAL LECTURE

The following talk is organized in online mode by the Institute for the benefit of the students and Faculty Members during this period.

Date	Name of the speaker	Designation	Topic of the Seminar /
	_	_	Lecture
13-1-2021	Mr. Bhabani Shankear Basak	Data Analytics Trainer	"Career Transition to
		(Knowledge Hut) &	Data Science"
		Former Asst. Professor	
		of IISWBM	

II. CONVOCATION

The 34th Annual Convocation 2020 of IBM which took place every year on 12th January, of the Institute of Business Management was suspended due to Covid 19 pandemic situation and as per Jadavpur University guidelines on Covid protocol. Total 52 candidates got their MBA degree in 2020, out of which 45 candidates secured first class and 7 candidates secured second class. Ms. Ananya Ghosh with Marketing Specialization is the gold medallist for the 34th Batch.

III. AICTE Compliance during this period

AICTE compliance matters were monitored exclusively by Director (Acting) , IBM Dr. Manidipa Chatterjee as well as Prof. Jaytilak Biswas and guided by Secretary, IBM Prof. Alok Kumar Mukherjee. Necessary documents for AICTE compliance and Extension of Approval (EOA for 2021-22) had been submitted along with the requisite payment through the AICTE portal.

In continuation of the EVC conducted by the AICTE online in December 2020, two other meetings were conducted by the AICTE online with IBM members:

- Standing Hearing Committee meeting (SHC)- 2nd February 2021
- Standing Appellate Committee Meeting(SAC) 1st March, 2021

In both meetings, Prof. Alok Kumar Mukherjee along with Dr. Manidipa Chatterjee and all faculty members participated, but Prof. Alok Mukherjee was the key spokesperson on behalf of IBM to discuss with the AICTE members.

Some deficiencies were noted by the AICTE and the chairman of the AICTE committee instructed IBM to comply with those deficiencies within 31st July 2021 in the Standing Appellate Committee meeting. Efforts to comply with those deficiencies were in progress during 2020-21 and their present status are as follows:

- Land & Structural Stability Certificate already procured.
- Sewerage Certificate procured.
- Food Safety certificate procured from Canteen.
- Application had been made for Fire Safety Certificate online with all requisite documents. On site inspection had been completed and necessary fee was submitted as per demand placed by the Fire Safety Department, Govt. of West Bengal and recommendation was received from the Fire safety Department. Further work is in progress.
- Boys' & Girls' Common room are shown as planned but need to be constructed.
- In order to fulfil the Faculty cadre ratio as per the AICTE compliance, candidates were called for classroom demonstration for the post of Assistant Professors.

IV. ACTIVITIES OF THE FACULTY MEMBERS

1. Dr. MANIDIPA CHATTERJEE

- Complied with the role of the Acting Director during the last one year from August 2020 and looked after the academic administration including both institutional and local responsibilities. Looking after the day to day activities of the institute, AICTE compliance matter, admission of the students, academic leadership, making continuous liaison with the University and other professional bodies & the effective Governance and management of the unit so that its performance continually improves.
- Presently a member of anti-ragging committee of the institute.
- Presently a member of Internal Complain Committee (ICC) of the institute.
- Presently a member of SC/ST Committee of the institute.
- Presently a member of IQAC of the institute.
- Presently a member of Examination committee of the institute.
- Classes taken for 1st year, 2nd year and 3rd year (specialization HR) all in online mode.
- Subjects /Courses taught are Organizational Behaviour, Human resources Management, International Human Resource Management, Compensation Management, Industrial Relations, Strategic Management & Business Policy.

Other Activities

- Acted as Joint Convener, Admission Committee and looked after the admission related activities during this period.
- Developed case lets, exercises and write-ups for the students.
- Used ICT tools, role-playing, case study solving etc is done to develop better insight of the students in the relevant topics.
- Providing guidance to the 3rd year HR specialization students for their academic projects.

2. PROF. BARNINI CHAKRABORTY

- Classes taken for 1st year, 2nd year and 3rd year (specialization HR) all in online mode.
- Subjects /Courses taught are Organizational Behaviour, Human resources Management, Corporate Governance, Human Resource Development and Training and Development, Project Human Resource Management.
- Upgraded to Assistant Professor stage III from stage II.
- Acted as the Convener Admission Committee and looking after admission related activities.
- Jointly convened the online inaugural ceremony of 37th MBA batch.
- Presently member of anti-ragging committee of the institute.
- Presently member of Internal Complain Committee (ICC) of the institute.
- Presently member of SC/ST Committee of the institute.
- Presently member of IQAC of the institute.
- Presently member of Examination committee of the institute.

• Other Activities

- > Participated in students' activities.
- ➤ Presently coordinating 3rd year HR specialization and 2nd Year MBA batch
- > Developed case lets, exercises and write-ups for the students.
- > Used ICT tools, role-playing, case study solving etc is done to develop better insight of the students in the relevant topics.
- > Providing guidance to the 3rd year specialization students for their academic projects.

3. PROF. ASHISH DUTTA

• UGC Sponsored Short Term Course

Attended and completed UGC Sponsored Seven days Short Term Course on MOOC's organized by UGC- Human Resource Development Centre (UGC-HRDC), Jadavpur University from 23rd February 2021 to 1st March 2021.

• Seminar Conducted

Organized Seminar for Systems Specialization's student on "Career Transition to Data Science" by Mr Bhabani Shankeer Basak on 13th January 2021

• Other Activities

- a) Presently coordinating 3rd year Systems /IT specialization.
- b) Act as a Supervisor /Project guide of 3rd year Systems/IT specialization students for their academic projects.
- c) Presently member of Internal Complain Committee (ICC) of the institute.
- d) Presently member of SC/ST Committee of the institute.
- e) Developed a 'Centralized SMS Alert System' for the Students of IBM.
- f) Look after Computer Labs.
- g) Development & Maintenance of Institute Website
- h) Actively involved in Students Admission Process.
- i) Presently member of IQAC of the institute.

4. DR. JAYTILAK BISWAS

Written & published a Book titled: *Management Information Systems* in September, 2020 Publisher: Sage India (P) Ltd.

- Presently a member of the IQAC cell, IBM.
- Presently a member of the Purchase Committee.

Other Activities:

- Looking after the AICTE compliance matters.
- Taking classes in MBA 3rd year Project Management Specialization along with the general papers.

5. PROF. ANKAN BANDOPADHYAYA

- Classes taken for 1st year, 2nd year and 3rd year (specialization Finance and Project) in online mode
- Subjects /Courses taught are Financial and Cost Accounting, Business Mathematics, Financial Management, Managerial Accounting, Managerial Economics, International Finance, Merger and Acquisition, Derivatives and Risk Management, International Business Economics, corporate taxation and Investment management.
- Jointly convened the online inaugural ceremony of 37th MBA batch.
- Presently member of IQAC of the institute.

Other Activities

- > Participated in students' activities.
- ➤ Presently coordinating 3rd year Finance specialization Developed case lets, exercises and write-ups for the students.
- ➤ Used ICT tools, role-playing, case study solving etc is done to develop better insight of the students in the relevant topics.
- ➤ Providing guidance to the 3rd year specialization students for their academic projects.

6. Prof. Alok Chattopadhyay

- In charge of the Language Laboratory imparting communication skill and grooming for the MBA students.
- Member of the IQAC cell.
- Member of Institution Industry Interface Cell.
- Looking after the Training & Placement Cell of the Institute.
- Coordinator of the 3rd year Marketing Specialisation.
- Guided the Marketing Specialisation students on their academic projects.

Key Project Executed:

A member of the team which successfully commissioned the "Six-Passenger Lift Project" at IBM, NCE Bengal recently.

V.TRAINING & PLACEMENT:

In the year 2020-21 the salary package offered to the final year students are:

Highest package- INR 5.00 Lakh Average Salary - INR 3.37 Lakh

Final Placement: From April 2020 to March 2021

Organization	Month/Year	No. Of students	No. Of students
		interviewed	selected
Techno India	June 2020	02	01
Indus Net Technologies	June 2020	02	01
Crescent Foundry	Sep 2020	02	01
Company Pvt. Ltd.	-		

VI) New initiatives launched:

- Like the practice in other premier management & technical institutes, a Students' Placement Body had been formed in IBM. Purpose is to involve the students in the industry-academics interface with an eye on not only widening the industry outreach but also, through regular interactions, make the students industry ready. In conformity with a recent AICTE mandate, IBM had already executed MOUs with various industries for skill development, Outcome based trainings, Placements, R&D and related services.
- Initiative regarding the opening of new BBA programme under Jadavpur University had started.

VII. EXAMINATION RESULT

Total 52 candidates got their MBA degree in 2020, out of which 45 candidates secured first class and 7 candidates secured second class. **Ms. Ananya Ghosh** from Marketing Specialisation is the gold medalist for the 34th Batch of MBA.

VIII. ADMISSION:

41 students were admitted to the MBA course for the session 2020-2021. They were selected through all India recognized admission tests for MBA programme like MAT, CAT, ATMA, JEEMAT etc and institutional PI performances. Out of them presently 38 students are continuing for the MBA programme.

IX) INAUGURATION OF THE 37th BATCH OF THE MBA STUDENTS:

37th. Batch of the inaugural programme 2020 had been conducted in online mode on 18th November at the Arun Gupta seminar hall of IBM due to Covid 19 pandemic situation. After the welcome address delivered by the Director (Acting) Dr. Manidipa Chatterjee, felicitation was given to Mr. Shankar Mukherjee, Head, Asian Institute of Power Management, CESC Limited who was the Chief Guest for the programme. Other dignitaries for the programme who participated in the online webinar were Prof. Pankaj Kumar Roy, Dean Faculty Council Interdisciplinary studies, Law & Management of Jadavpur University & Prof. Sati Chatterjee, President, The National Council of Education Bengal. At the end of the inaugural ceremony vote of thanks was delivered by Prof. Alok Kumar Mukherjee, Secretary, Institute of Business Management. Prof. Barnini Chakraborty & Prof. Ankan Banerjee jointly convened the inaugural programme.

x) Retirement/Resignation / Appointment:

- Dr. Manidipa Chatterjee, Associate Professor, IBM had taken the additional charge as the Acting Director of IBM from August 2020 till further notice in place of Dr. Partha Sarathi Chowdhury who left the institute at the end of July 2020.
- Mrs. Shakuntala Dey, Librarian retired in the month of December, 2020 and she had been given extension till December 2021 as acting Librarian of IBM.

XI). LIBRARY:

- As per the record the IBM library at present holds 12,975 books (about 3, 202 titles).
- 344 books (about 122 titles) have been purchased in the academic year 2019-2020
- Resolution had been taken through library committee meeting for the e-purchase of books through Flip Kart & other similar sites. Accordingly books are also purchased through Flip Kart.
- There are subscribed 51Indian journals and 06 Magazines are in the library.
- No. of E-journals is 15(Including both National and International publication)
- Total numbers of International Journals are 06.
- IBM library regularly subscribes to J-gate for E Journals
- Library introduced Koha software for digitization. All books have been entered in Koha software. One bar code reader and a Laser printer also had been purchased and functional.

WHO WAS WHO IN THE MANAGEMENT OF OUR AFFAIRS

(01.04.2020 - 31.03.2021)

Sati Chatterjee	President (Upto 26.03.2021)		
Madhabendranath Mitra	President (From 27.03.2021), Member, Executive Committee		
	(Upto 26.03.2021), Course Director, School of Counselling and		
	Promotion of Wellbeing (Upto 26.3.21)		
Kamakhya Prosad Singh Deo	Vice-President (Upto 26.03.2021)		
Balaram Bose	Vice-President (From 27.03.2021		
Ananda Deb Mukherjee	General Secretary (Upto 08.10.2020)		
Kripasindhu Chaudhuri	Treasurer (Upto 08.10.2020) &		
	General Secretary (Nominated from 09.10.2020 to 26.03.2021)		
Asit Kumar Mitra	Executive Committee Member (Upto 26.03.2021) and		
	General Secretary (From 27.03.2021)		
Debansu Ray	Executive Committee Member (Upto 08.10.2020) and Treasurer		
	(From 09.10.2020)		

Alok Kumar Mukherjee	Member, Executive Committee & Secretary, Institute of Business Management		
Debabrata Ray	Member, Executive Committee and Secretary, Jadavpur Vidyapith (Nursery & Primary)		
Krishna Prasanna Majumder	Member, Executive Committee		
Arun Kumar Mookerjee	Member, Executive Committee, President – Institute of Business Management & Director, Centre for Comparative Religion		
Shibendra Prasad Chakraborty	Member, Executive Committee, Course Director, School of Social Work & Community Service		
Samir Kumar Saha	Member, Executive Committee		
Bhaskar Gupta	Member, Executive Committee		
Ramesh Chandra Mitra	Member, Executive Committee.		
Sankar Chakravorti	Member, Executive Committee.		
Ranjit Sengupta	Member, Executive Committee		
Preetam Singh Chawla	Member, Executive Committee		
Suranjan Das	Vice-Chancellor, Jadavpur University and Ex-officio Member, Executive Committee		
President	Member Executive Committee and Ex-officio Member as President, Alumni Association - NCE, Bengal & Jadavpur University		

CONCLUSION:

Our immediate future programme includes:

- i) Introduction of need-based courses under Triguna Sen Centre for Life-long Education, which is already conducting successfully a course on Social Work and Community Service and another on Counselling Studies and Promotion of Wellbeing.
- ii) Expanding and diversifying the area of the Council's research activities.
- iii) Expanding the activities of the Publication Unit, publishing new research volumes and arranging reprints of earlier important publications long out of print.

The over a century-old institution, The NCE, Bengal, born out of the freedom movement in India, has been, in its own time the main centre of propagation of ideals of National Education which the forefathers of the Council dreamt of. The history of the Council is featured by illustrious visionaries who dedicated themselves to the cause of national education as designed by the Council. Out of the National Council was born Jadavpur University. The Council, the parent body, remains an institute enhancing the nationalist academic values of older times. Promoting pioneering research in areas of national interest, conducting educational programmes of innovative nature, we stand committed to preserving this rich history as a document of national heritage and re-relating the same to the contemporary milieu.

We gratefully receive co-operation, encouragement and whole hearted support of our members, donors, well-wishers and friends. We expect continuation of the same in our onward journey.

The period covered in the present report has been one of perilous pandemics work in every sphere has been slowed down. Valuable lives have been snatched away and the administration has been under tremendous stress. Yet the Council moves on, looking forward to better climes and time to expand.

(Prof. Asit Kumar Mitra) General Secretary